



# ADITYA DEGREE COLLEGE

GOPALAPATNAM, Visakhapatnam-27

Ph: 0891-2796662, 79978 26665

E-mail : adcgpt@aditya.ac.in

Website : www.aditya.ac.in/degree

SHAPING YOUR FUTURE WORLD, TODAY


## Equal Opportunity Cell

As per the guidelines of the UGC, the under signed is pleased to constitute "Equal Opportunity Cell" for the academic year 24-25. For smooth and effective functioning of the cell, following members are appointed as executive members.

Equal Opportunity Cell:

S.	NAME	DESIGNATION	POSITION	CONTACT DETAILS
1	K Murli Mohan Rao	Chair Person	Assistant Professor	bhavanasravanthi2002@gmail.com
2	N.H Satish Kumar	Member	Assistant Professor	simhachalam.taddu@gmail.com
3	T V Venkata Lakshmi	Member	Assistant Professor	k.shobhavinuthan@gmail.com
4	Jaya Lakshmi	Member	Assistant Professor	vanitha88894@gmail.com
5	K Roopa Devi	Member	Senior Student	kandipalliroopadevi4@gmail.com
6	S VenkataBhavana	Member	Senior Student	awdcgpt_2261320088@adc.aditya.ac.in



  
Principal  
Principal

ADITYA DEGREE COLLEGE  
Gopalapatnam, Visakhapatnam-27.



# ADITYA DEGREE COLLEGE

GOPALAPATNAM, Visakhapatnam-27

Ph: 0891-2796662, 79978 26665

E-mail : adcgpt@aditya.ac.in

Website : www.aditya.ac.in/degree

**SHAPING YOUR FUTURE WORLD, TODAY**

## Equal Opportunity Cell (EOC) Guidelines

Discrimination against any person on the grounds of his/her disability or physical limitations and minority status is a gross violation of universally accepted principles of equality and human rights and even constitutional obligations. In accordance with the values of inclusivity, diversity, and social justice, Equal Opportunity Cell was set up by Aditya Degree & P.G. College to address the issues concerning Scheduled Caste, Scheduled Tribe, Other Backward Class and Persons with Disabilities, as per the 'Guidelines for Scheme of Equal Opportunity Centre for Colleges XII Plan (2012-2017).

The basic aim of the Equal Opportunity Cell is to ensure that students and faculty belonging to various diverse backgrounds of community, religion, region, gender or ability are not deprived of their basic opportunities. They all must have access to all the basic rights to promote inclusivity and harmony. Through this cell several activities are organized to promote inclusive policies and practices for all and to look into the grievances to ensure equality and equal opportunities to the disadvantaged group on campus through proper implementation of policies, skills, and programs of society. The cell headed by the principal, senior faculty and student members chalk out action plans to ensure the functionalities of an inclusive educational atmosphere in the campus.

**Head Office: Aditya Academy, Srinagar, KAKINADA-533 003, Andhra Pradesh.**

**Ph: 98660 76662, 98660 76663**



# ADITYA DEGREE COLLEGE

GOPALAPATNAM, Visakhapatnam-27

Ph: 0891-2796662, 79978 26665

E-mail : adcgpt@aditya.ac.in | Website : www.aditya.ac.in/degree

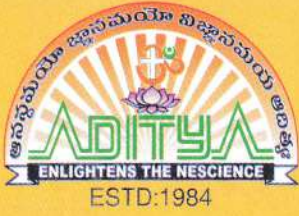
**SHAPING YOUR FUTURE WORLD, TODAY**

## Objectives of the EOC:

- To promote the equality among all and eliminate the discrimination or harassment.
- To adopt and implement harmonized guidelines and space standards for a barrier free built environment for all.
- To identify the issues in the campus and to provide an enabling and non-discriminative environment for all.
- To disseminate the information related to schemes, programs, notifications/memoranda, office orders of the Govt., related to welfare of target groups from time to time.
- To promote diversity and inclusive practices on campus and provide the underprivileged groups with adequate opportunities.
- Safeguard the interest of students without any prejudice to their caste, creed, religion, language, ethnicity, gender and disability.
- To create an atmosphere of equal opportunity through awareness generation programmes.
- To expedite legal redressal in matters of violation of equal opportunity.

**Head Office: Aditya Academy, Srinagar, KAKINADA-533 003, Andhra Pradesh.**

**Ph: 98660 76662, 98660 76663**



# ADITYA DEGREE COLLEGE

GOPALAPATNAM, Visakhapatnam-27

Ph: 0891-2796662, 79978 26665

E-mail : adcgpt@aditya.ac.in

Website : www.aditya.ac.in/degree

**SHAPING YOUR FUTURE WORLD, TODAY**

## Proposed Functions:

- Organizing orientation, awareness programmes, workshops, and seminars on equality, rights, and anti-discrimination policies.
- Monitoring the implementation of institutional policies on inclusivity and diversity.
- Addressing complaints related to unfair treatment, bias, or discrimination.
- Coordinating with NGOs, government bodies, and other institutions on matters of social justice and equity. Offering counseling and support services to students in need.

Head Office: Aditya Academy, Srinagar, KAKINADA-533 003, Andhra Pradesh.

Ph: 98660 76662, 98660 76663